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Educational Policy Committee Minutes 11/10/ 2016

UC Hastings Board of Directors

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**UNIVERSITY OF CALIFORNIA
HASTINGS COLLEGE OF THE LAW**

EDUCATIONAL POLICY COMMITTEE

**OPEN MEETING MINUTES
NOVEMBER 10, 2016**

1. Roll Call

Chair Tom Gede-ex officio
Director Simona Agnolucci
Director Claes Lewenhaupt
Director Mary Noel Pepys
Director Courtney Power
Director Chip Robertson

Chair Tom Gede, sitting in for Chair Marci Dragun, called the meeting to order and the Secretary called the roll for the Educational Policy Committee meeting.

2. Public Comment
None.

- *3. Approval of Meeting Minutes – August 11, 2016
Chair Tom Gede called for approval of the August 11, 2016 minutes. The minutes were approved.

4. Report: UCSF/UC Hastings Consortium Law, Science & Health Curriculum
Presented by Associate Dean & Consortium Director Jaime King
Associate Dean and Co-Director of the UCSF-UC Hastings Consortium Law gave a report on the general events and activities of the Consortium. She discussed the Consortium's three main areas of focus: research, service, and education.

Research

Associate Dean King noted that the Consortium's research needs to focus on having a public facing-result. As such, the Consortium has offered collaborations and projects with government agencies that are valuable to students and the communities of San Francisco, along with California as a whole.

Associate Dean King reported on the students' involvement in projects and research including drafting model legislation and writing white papers. Associate Dean King reported that the Consortium hired a number of young alumni to conduct research, including Anna Zaret who is now the managing editor of *The Source*.

She noted that the Consortium is focused on the intersection of neuroscience and the law and that Andrea Lollini, a visiting scholar from Italy, is working with the Consortium on this topic. In February 2017, the Consortium will have a conference at which some of the nation's leaders in neuroscience will be in attendance. The conference will have discussions on bridging the gap between neuroscience evidence and its uses in law.

The Consortium is also researching end of life care and the California End of Life Options Act. Students are assisting in research and preparing materials for key stakeholders. This will help the students make some connections in this field.

Service

The Consortium is continuing with its Medical-Legal Partnership for Seniors, a program that has been highlighted in the *New York Times*.

Education

Associate Dean King reported that the Consortium recently launched the masters of science in health policy law online program this year. The first quarter was completed with 29 pre-M.D. or pre-J.D. students in the program. The Berkeley Resource Center for Online Education is responsible for putting together the program and has been collaborating with the College and UCSF.

Chair Tom Gede asked who among the College works with UCSF on the curriculum and degree standards for this program. Associate Dean King responded that she worked with UCSF on these matters. A lengthy discussion ensued about the logistics of the program.

She further reported that the Hastings Health Policy Law J.D. program was ranked 14th in the nation last year in health law and is the only program of its kind on the West Coast. A discussion continued about rankings and other schools. The program has also hired a teaching assistant to give written feedback to students several times during the semester.

Associate Dean King highlighted a new program created this year called Health Law Homeroom. It is a class on Canvas that all students interested in health law can access for information about the subject. Associate Dean King noted that over 100 people are signed up for the Health Law Homeroom.

She then gave an update on the health law concentration seminar and noted that the seminar has been completely revamped in order to focus on student writing. The entire health law concentration has also been revamped. Originally, health law was taught as though all students were training to become generalists. Now, students are allowed to follow a track and may select classes relevant to their area of interest.

Lastly, Associate Dean King reported on the “Ask Me Anything” series at which students may network with alumni who are working in various health fields.

Director Chip Robertson asked about the status of an LLM program in health law. Associate Dean King responded that a health law LLM is on hold. A lengthy discussion ensued on the viability of an LLM program for health law and its opportunity as a revenue source. The discussion ended with an agreement that Chancellor and Dean David Faigman would write a report on timelines and goals for instituting an LLM health program.

5. Report: Office of Career & Professional Development Operations and Activities

Presented by Assistant Dean Sari Zimmerman

Assistant Dean Sari Zimmerman reported on the changes in the Career Office. She stated that there are two main office goals in the Career Office: counseling and training and employer relations cultivation. Career Office staff have been broken down to address these two areas.

Counseling and Training

Assistant Dean Zimmerman noted that the demand for one-on-one counseling for alumni has increased. In one respect, this is beneficial, as it keeps the Career Office informed about legal job market trends. However, this results in a workload of about 200 students per counselor.

The Career Office has an extensive calendar of programs, but is moving away from auditorium style seminars to more individualized meetings where the advice being shared is tailored to the group attending the meeting. Last year, the calendar of programs included 70 programs over the course of a 26-week semester.

Assistant Dean Zimmerman reported that the Career Office coordinates with the Employer Advisory Council that is part of Inns of Court and will have two programs during the course of the year. The programs will focus on employer hiring exercises and challenging practice management scenarios.

Employer Relations Cultivation

The office hired Amy Kimmel, an alumnae and former partner at a local law firm, to assist the Career Office in employer relations cultivations.

Assistant Dean Zimmerman reported that On-Campus Interviews (OCI) is now called Early Interview Program and runs from August through April. She also highlighted a new diversity pipeline program for first-year students called Open Doors. In this program, students will shadow lawyers at law firms and in-house over spring break.

Assistant Dean Zimmerman summarized the counseling system. There is now a dedicated counseling system where the recent graduates are divided up so that every counselor has a cohort of 30 graduates. The counselors make and send repeated phone calls and emails and follow-up so that the Career Office can track the graduates’ practice area interests in order to refer them to recruiting opportunities. The current J.D. students also have a dedicated career counselor. Each class has a dedicated career ambassador. For 1Ls, the career ambassador

tracks the students' attendance at Inns of Court, whether they have been to the Career Office, and whether they have had a resume review so that the Career Office can reach out to them about these issues.

Assistant Dean Zimmerman reported that she'd like to establish a comparable cohort system for the bottom quartile of students because this is where the Career Office sees the most significant unemployment or underemployment. She noted a trend where full-time, long-term J.D. advantage positions are counted the same as bar required positions in the legal market. The Career Office requested a new position so that someone can be focused on establishing recruiting relationships in the areas of contract management review, risk management, compliance, e-discovery et cetera.

Assistant Dean Zimmerman finished by quickly discussing BALI, which supports recent graduates going into solo practice and the Attorneys in Residence program, which is designed to create career opportunities for graduates with small and mid-sized firms.

*6. **Adjournment**

There being no further business to come before the Educational Policy Committee, the meeting was adjourned.