

1-1-1944

## Right Of Employment

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Right Of Employment California Initiative 1944-r-2 (1944).  
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File: 1944 - R - 2

**INITIATIVE MEASURE TO BE SUBMITTED DIRECTLY TO THE ELECTORS**

The Attorney General has prepared a title and summary of the chief purposes and points of the proposed measure, as follows:

**RIGHT OF EMPLOYMENT. Initiative Constitutional Amendment. Adds section 1A to Article I. Declares right of employment, free from interference because employee does or does not belong to or pay money to a labor organization. Declares interference with such right unlawful and provides remedy by court action. Defines labor organization. Declares section self executing, and authorizes legislation to facilitate its operation.**

*Supplemental*

STATE OF CALIFORNIA,  
County (or City and County) of..... } ss.

*To the Honorable Secretary of State of the State of California:*

We, the undersigned, registered and qualified electors of the State of California, residents of the County (or City and County) of....., present to the Secretary of State this petition and hereby propose a Constitutional Amendment to read as hereinafter set forth and petition that the same be submitted to the electors of the State of California for their adoption or rejection at the next succeeding general election or as provided by law.

*The People of the State of California do enact as follows:*

A new Section 1-A is hereby added to Article I of the Constitution of the State of California to read:

**SECTION 1-A.** Every person has the right to work, and to seek, obtain and hold employment, without interference with or impairment or abridgment of said right because he does or does not belong to or pay money to a labor organization.

Anything done or threatened to be done which interferes with, impairs or abridges, or which is intended to interfere with, impair or abridge said right, is unlawful. Relief against or on account of anything so done or threatened to be done shall be granted in a civil action, legal or equitable, initiated in the Superior Court of any County in which anything so done or threatened to be done shall occur, upon the complaint of any person or upon complaint of the District Attorney of such County.

The term "labor organization" means any organization of any kind, or any agency or employee representation, committee or plan, which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, rates of pay, hours of employment or conditions of work.

This section is self executing and shall supersede all provisions in conflict therewith; legislation may be enacted to facilitate its operation but no law shall limit or restrict the provisions hereof.

(Sheet 1 of 5 Sheets)

